

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. : 17/25/CBTT-HAGL

Gia Lai, June 30, 2025

TRANSLATION
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EXTRAORDINARY INFORMATION DISCLOSURE

**To: -The State Securities Commission;
- Ho Chi Minh Stock Exchange.**

Company: Hoang Anh Gia Lai Joint Stock Company

Stock code: HAG

Head office: 15 Truong Chinh Street, Phu Dong Ward, Pleiku City, Gia Lai Province

Telephone: 0269 2225888 Fax: 0269 2222335

Information disclosed by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Information disclosed: Hoang Anh Gia Lai Joint Stock Company (the “**Company**”) hereby announces the following information:

1. Extract of Resolution of the Board of Directors No. 12/25/NQHĐQT-HAGL dated June 29, 2025, approving the early bond redemption plan for Group B Bonds – HAGL 2016 Bonds;
2. Official Letter No. 2978/UBCK-QLCB dated June 30, 2025 issued by the State Securities Commission regarding the registration for share issuance to swap debt.

This information was published on the Company’s website on June 30, 2025 at the following link: <http://www.hagl.com.vn> under *Investor Relations / Information Disclosure* section.

We would like to give formal assurances of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

Attached document:

- *Extract of Resolution of the BOD No. 12/25/NQHĐQT-HAGL;*
- *Official Letter No. 2978/UBCK-QLCB.*

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(Signed)

VÕ THỊ MỸ HẠNH

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, June 29, 2025

EXTRACT OF RESOLUTION

(No. : 12/25/NQHĐQT- HAGL)

TRANSLATION
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THE BOARD OF DIRECTORS
HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company (“ the Company”, “HAGL”);
- Pursuant to the Proposal for the early redemption plan of bonds for Group B Bonds – HAGL 2016 Bonds as requested by the Bondholders of Group B dated June 27, 2025, representing 100% of Group B Bondholders (“Redemption Proposal”);
- Pursuant to the Minutes of Vote Counting of the Board of Directors’ opinion collection No. 12/25/BBLYK-HĐQT dated June 29, 2025.

Article 1: Approval of the Early Bond Redemption Plan for Group B Bonds – HAGL 2016 Bonds

1. Based on the Redemption Proposal of 100% Group B Bondholders (“Group B Bondholders”), the Board of Directors approves the Early Bond Redemption Plan for Group B Bonds – HAGL 2016 Bonds as proposed by the Group B Bondholders (“Early Redemption Plan”), specifically:
 - (a) **Bonds to be redeemed:** Entire HAGL 2016 Bonds – Group B; Bond code: HAGLBOND16.26 – Group B Bonds
 - (b) **Redemption value:**

No.	Description	Amount
1	Total principal value of 2016 Bonds – Group B Bonds	VND 2,000,000,000,000
2	Accrued interest on 2016 Bonds – Group B Bonds B (estimated up to June 29, 2025)	VND 1,553,406,084,223
3	Unpaid interest accrued on the repaid principal of 2016 Bonds	VND 494,460,077,570
4 = (1+2+3)	Total bond obligations of the Issuer payable as of June 30, 2025 (“Early Redemption Price”)	VND 4,047,866,161,793

(c) **Redemption date:** June 30, 2025 (“**Early Redemption Date**”)

(d) **Payment and settlement of rights and obligations:** On the Early Redemption Date, the payment of the Early Redemption Price shall be executed by converting the entire payment obligations of the Issuer, as stated above, into a payable amount to the Group B Bondholders, equal to the Early Redemption Price, and recorded in the Issuer’s accounting books (“**Debt**”).

2. From the Completion Date of the Redemption, HAGL shall be responsible for repaying the Debt to the Group B Bondholders under the agreed Terms and Conditions of the Debt.

Article 2: Authorization for implementation

The Board of Directors authorizes Mr. Doan Nguyen Duc, Chairman of the BOD, to direct the Board of Management and relevant Departments/Units to:

- To negotiate and finalize the detailed terms and conditions of the Debt with the Group B Bondholders, and to execute in writing the relevant documents and records during the implementation of the Early Redemption Plan as specified in Article 1 of this Resolution.
- To carry out the early redemption of the entire HAGL 2016 Bonds – Group B bonds and disclose information as required by regulations.

Article 3: Effectiveness and execution

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments and individuals shall be responsible for executing this Resolution.

Recipients:

- *As in Article 3 ;*
- *BOD, BOS;*
- *Office archived.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

ĐOÀN NGUYỄN ĐỨC