

No. :16/25/CBTT-HAGL

Gia Lai, June 25, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - THE STATE SECURITIES COMMISSION;
- HO CHI MINH STOCK EXCHANGE.**

Company: Hoang Anh Gia Lai Joint Stock Company

Stock code: HAG

Head office: 15 Truong Chinh Street, Phu Dong Ward, Pleiku City, Gia Lai Province

Telephone: 0269 2225888 Fax: 0269 2222335

Information disclosed by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Information disclosed: Hoang Anh Gia Lai Joint Stock Company (“**Company**”) hereby discloses the Resolution of the Board of Directors No. 11/25/NQHĐQT-HAGL dated June 25, 2025, approving the adjustment of the share issuance plan for swapping debt and the record date for collecting shareholders' written opinions.

This information was published on the Company's website on June 25, 2025, at the following link: <http://www.hagl.com.vn> under the section: *Investor Relations/Information Disclosure*.

We would like to give formal assurances of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

Attached document:

- *BOD Resolution No. 11/25/NQHĐQT-HAGL.*

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(Signed)

VÕ THỊ MỸ HẠNH

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 11/25/NQHĐQT-HAGL

Gia Lai, June 25, 2025

RESOLUTION

THE BOARD OF DIRECTORS

HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No.54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Current Charter of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to the Resolution No. 01/25/NQDHDCT-HAGL of the 2025 Annual General Meeting of Shareholders dated June 6, 2025 (“**AGM Resolution No. 01**”);
- Pursuant to the vote counting Minutes on consultation with members of the Board of Directors (“**BOD**”) in writing No. 11/25/BBLYK-HĐQT dated June 25, 2025.

RESOLUTION:

Article 1. Approval of the adjustment to share issuance plan for swapping debt

Pursuant to Clauses 3 and 4, Section IV of Appendix 03 attached to the AGM Resolution No. 01 of the General Meeting of Shareholders, the BOD approves the adjustment to share issuance plan for swapping debt in accordance with the Company’s actual circumstances. The specific adjusted plan will be drafted and submitted for approval via collecting shareholders' written opinions.

Article 2: Approval of the record date for collecting shareholders' written opinions

Considering the need to adjust the plan for share issuance to swap debt as stated in Article 1 of this Resolution, the BOD approves the record date for collecting shareholders’ written opinions. The specific details are as follows:

- Record date: July 15, 2025;
- Expected period for collecting shareholders’ written opinions: In July and August 2025;
- Location of implementation: Company headquarters, 15 Truong Chinh Street, Phu Dong Ward, Pleiku City, Gia Lai Province;
- Content for collecting shareholders’ written opinions: Adjustment to the share issuance plan for swapping debt.

Article 3: Authorization for implementation

The BOD approves the authorization of Mr. Doan Nguyen Duc – Chairman of the BOD, to direct

the Board of Management and relevant Departments/Divisions to carry out the following tasks:

- To draft the adjusted plan for share issuance to swap debt and to prepare all related documents and materials for collecting shareholders' written opinions as mentioned in Articles 1 and 2 of this Resolution.
- To carry out all necessary procedures and disclose information in accordance with legal regulations in order to implement the matters approved by the BOD in this Resolution.

Article 4: Effectiveness and Implementation

This Resolution shall take effect from the date of signing. Members of the BOD, the Board of Management and all relevant departments and individuals shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 4;*
- *Members of the BOD, BOS;*
- *Archived.*

ON BEHALF OF THE BOD

CHAIRMAN

(signed)

DOAN NGUYEN DUC